

EVENT DESCRIPTION SHEET

(To be filled in and uploaded as deliverable in the Portal Grant Management System, at the due date foreseen in the system.



Please provide one sheet per event (one event = one workpackage = one lump sum).)

PROJECT	
Project name and acronym:	From the GroundUp: Fostering Rural Youth Participation in the EU Agenda
Participant:	Sdruzeni SPLAV, z.s.
PIC number:	939372736

EVENT DESCRIPTION	
Event number:	5
Event name:	Free travel, living, working: The Maastricht Treaty. GroundUp on the rights of EU citizens
Type:	Webinar & Panel discussion
In situ/online:	online
Location:	online
Date(s):	5.12.2024 and 17.01.2025
Website(s) (if any):	https://www.sdruzenisplav.cz/projekty-mas/mezinarodni-projekty/from-the-groundup-fostering-rural-youth-participation-in-the-eu-agenda/aktivita/
Participants	
Female:	102
Male:	33
Non-binary:	5
From country 1 [Czech Republic]:	13
From country 2 [Finland]:	4
From country 3 [Austria]:	7
From country 4 [Poland]:	31
From country 5 [Portugal]:	7

From country 6 [Italy]	14		
From country 7 [Bulgaria]	12		
From country 8 [Sweden]:	6		
From country 9 [Germany]	8		
From country 10 [Spain]	6		
From country 11 [Greece]	9		
From country 12 [Slovakia]	8		
From country 13 [Ireland]	4		
From country 14 [Holland]	2		
From country 15 [Belgium]	3		
From country 16 [Croatia]	3		
From country 17 [France]	1		
From country 18 [Hungary]	1		
From country 19 [Hungary]	1		
Total number of participants:	140	From total number of countries:	19
Other countries (Philippines, UK, Serbia)	3		

Description

Provide a short description of the event and its activities.

- Target groups:

Project partners, policy makers, civil society organizations, youth, local actors, European Parliamentarians and other high policy makers.

- Description of the event and its activities/ context.

This online event focused on deepening understanding of EU citizens' rights to travel, live, work, and study across borders. It explored how inclusion and diversity shape identity and manifest in diversity management within local policies. It was also designed for educators, youth workers, and students interested in programs, initiatives, and tools to promote EU citizenship and citizen engagement, whether they reside in major cities or smaller, peripheral areas.

Goals of the event:

- Deepen understanding of EU citizens' rights to travel, live, work, and study across borders.
- Gain insights into how diversity policies are implemented locally and discuss their impact on communities and individual identities.

- Solidify your understanding of EU rights, diversity policies, and participation mechanisms, while also thinking about how these can be applied or further explored individually.
- Learn about the European Citizens' Initiative, programmes and other tools for EU citizens' engagement.

- Agenda of the event.

The poster features a teal background with a large, stylized 'is UP' graphic in white and purple. A large orange circle with the word 'AGENDA' in white is positioned on the right side. At the top left, the 'GROUNDUP' logo is displayed in white, followed by the European Union flag and the text 'Co-funded by the European Union'. Below this, a small disclaimer states: 'Funded by the European Union. Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union. Neither the European Union nor the granting authority can be held responsible for them.' The main title 'Webinar & Panel discussion' is in white, followed by 'Free travel, living, working: The Maastricht Treaty. GroundUp on the rights of EU citizens' in purple. Below this, the topics 'Diversity management in local areas' and 'European citizenship and education' are listed in a smaller, italicized font. The dates '5 December 2024 & 17 January 2025' are shown in white. At the bottom left, the registration link is provided, along with the text 'THE REGISTRATION IS OBLIGATORY'. The bottom right corner mentions 'Hosted online via zoom by Connection:Berlin (Germany)' and includes a QR code.

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Webinar & Panel discussion

**Free travel, living, working:
The Maastricht Treaty.
GroundUp on the rights
of EU citizens**

*Diversity management in local areas
European citizenship and education*

5 December 2024 & 17 January 2025

AGENDA

Registration link: registration form
THE REGISTRATION IS OBLIGATORY

Hosted online via zoom by
Connection:Berlin (Germany)

Introduction to the GroundUp project

From the GroundUp: Fostering Rural Youth Participation in the EU Agenda is a Network of Towns in the framework of the programme CERV is an initiative originating from a group of partnered Local Action Groups, supported by municipalities and non-for-profit civil society organizations from 14 EU Member States. The project activities are planned from January 2024 to September 2025. The goal is to **actively engage and also to empower our local citizens from rural and peripheral areas in Europe, especially young people, in the EU-related and local democratic processes**. We aim to develop measures which will respond to the needs faced in this regard by our small, peripheral and rural communities, and which will facilitate exchanges, peaceful relations and mutual understanding between citizens.

This online event focuses on deepening understanding of EU citizens' rights to travel, live, work, and study across borders. It explores how inclusion and diversity shape identity and manifest in diversity management within local policies. It is also designed for educators, youth workers, and students interested in programs, initiatives, and tools to promote EU citizenship and citizen engagement, whether they reside in major cities or smaller, peripheral areas. We warmly invite you to join us.

Follow us for more

https://www.instagram.com/groundup_project/

<https://www.facebook.com/profile.php?id=61556445323406>

Watch a video from the last GroundUp face to face event: EU Citizenship and the rights of mobile citizens, Greece 1-4 October 2024

<https://www.youtube.com/watch?v=y2sp0fdLGBc>

Goals of the event

- Deepen understanding of EU citizens' rights to travel, live, work, and study across borders.
- Gain insights into how diversity policies are implemented locally and discuss their impact on communities and individual identities.
- Solidify your understanding of EU rights, diversity policies, and participation mechanisms, while also thinking about how these can be applied or further explored individually.
- Learn about the European Citizens' Initiative, programmes and other tools for EU citizens' engagement.

Overview

5 December 2024

This day is planned to reach out to external public's, beyond the project partnership.

Open for European Local Action Groups in Europe, NGOs, civil society organisations, educators, towns' and municipalities, policy makers, local actors and activists, youth workers, students. With a certificate of attendance.

10:00–11:30 CET

Webinar: diversity management in local areas

Diversity, Equity, and Inclusion in the local area with examples from Local Action Groups and municipalities in Europe on diversity management. Facilitated by Eliza Gaust

12:00–13:30 CET

Panel discussion: European citizenship and education

GroundUp on the rights of EU citizens: free travel, living, working. Rights of EU citizens & the role of education. Moderated by Joanna Kopecka

17 January 2024

This day is dedicated to the project partners

Internal meeting of the international partners of the GroundUp project, accompanied by their close stakeholders and youth.

9:30–10:00 CET

Morning coffee with German treats and GroundUp project updates

10:00–12:00 CET

Oxford Debate part 1, Introduction, examples and setting up the activity (required active participation)

Facilitated by Max Gede, political educator

12:00–13:00 CET

Break

13:00–14:00 CET

Oxford Debate: execution of the Debate (required active participation)

Details

5 December 2024

10.00 - 11.30 CET

Webinar: diversity management in local areas

Diversity, Equity, and Inclusion in the local area with examples from Local Action Groups and municipalities in Europe on diversity management.

Under the patronage of the Human Rights Cities Foundation (tbc)

Description

The webinar will provide an introduction to the topics of Diversity, Equity, and Inclusion (DEI). We will begin with a reflection on personal identity through the lens of the **Wheel of Power**. The discussion will encompass the intersectionality of identities and will explore the benefits of diversity. Additionally, we will examine the needs associated with inclusion and the distinction between equality and equity in the context of building social justice. The objective of this workshop is to enhance understanding of Diversity, Equity, and Inclusion (DEI), particularly at the level of local policies. The presenter will introduce the key elements of the human rights framework, in accordance with the recommendations of the European Union Agency for Fundamental Rights.

We will focus on Foundations, Structures, and Tools to systematically trace the process of implementing the Human Rights Framework. We will also consider what qualifies a city to be designated as [a City of Human Rights](#). The concluding discussion will focus on addressing the challenges faced by webinar participants, as well as exchanging best practices in the area of social inclusion. We will also discuss participatory processes aimed at engaging local communities in the design of public spaces and explore networking opportunities to enhance inclusion efforts.

Presenter

Eliza Gaust - Graduate in Cultural Studies, Trainer in the area of DEI [Diversity, Equity & Inclusion] and anti-discrimination initiatives. She has been active for many years in the field of equal treatment and human rights. She gained experience in public institutions, non-governmental organizations, local government, and by collaborating with the business sector. For many years, she worked at the Marek Edelman Dialogue Center and later served as the Plenipotentiary of Equality Policy under the Mayor of Łódź. Since 2013, she has been coordinating the Living Library in Łódź. She co-founded the Łódź of Diversity Coalition, bringing together individuals from minority groups and those with migration experiences living in Łódź. Graduate of

the Flying University of Human Rights and the Ashoka course & DEI Learning Journey.”

In the last part we will hear from the Municipality of Irschen (Austria) and LAG Prealpi e Dolomiti (Italy).

Project Partners of GroundUp will share insights about:

1. Is your municipality or Local Action Groups engaged in equality and inclusion initiatives so, how would you describe the level of this engagement?
2. What challenges do you encounter in your work for Human Rights?
3. Are you familiar with the concept of the Human Rights-based Approach as defined by the European Union Agency for Fundamental Rights?
4. Would you like to share best practices from your area of work?

Why join?

Gain practical Tools for local policies

Learn how to implement Diversity, Equity, and Inclusion (DEI) strategies at the local level. This webinar will provide actionable frameworks and tools aligned with the Human Rights Framework helping municipalities and Local Action Groups strengthen their inclusion efforts.

Exchange best practices

Connect with peers from across Europe to discuss successful approaches to diversity management and social inclusion. Share challenges and solutions from your work and gain inspiration to enhance equality initiatives in your local area.

Expert Guidance on DEI Principles

Benefit from insights shared by Eliza Gaust, a seasoned DEI trainer with experience across public institutions, NGOs, and local government. Gain a deeper understanding of DEI principles, intersectionality, and the balance between equality and equity in building inclusive communities.

12.00 – 13.30 CET Panel discussion: European citizenship and education.

GroundUp on the rights of EU citizens: free travel, living, working. Rights of EU citizens & the role of education.

Under the patronage of ECIT Foundation, Brussels

Key panelists:

- Alicja Pacewicz - Civic Education Center, Warsaw

- Monika Slaninová - Rural Youth Parliament, Slovakia
- Tony Venables - ECIT Foundation, Brussels
- European Youth Parliament, Berlin (tbc)

Moderator:

- Joanna Kopacka, Connection:Berlin

The participants will include educators, youth leaders, public officials, students, and activists. This panel discussion aims to empower participants to incorporate EU citizens' themes into classrooms, youth work, and activism. They will explore mechanisms like European Citizens' Initiative, European Youth Parliaments, and the role of education in shaping the EU system, with a special focus on the "Teach Me Europe" initiative. The session will cover various citizen engagement and participation opportunities accessible to both residents of major cities and those in smaller, peripheral areas.

Why join?

- Understand EU citizens' rights:
- Learn how to teach the freedoms EU citizens enjoy—travel, work, and study across Europe and inspire young people to fully grasp these daily rights.
- Engage with the European Citizens' Initiative
- Discover "Teach Me Europe" demanding EU-wide citizenship education
- Access resources and network
- Connect with experts from European Youth Parliament Berlin, Civic Education Center Warsaw, and more to gain tools, resources, and inspiration to make EU citizenship a core part of your work

Check: European Citizens Initiative "Teach me Europe" demanding European citizens' education for all: <https://ecit-foundation.eu/citizenship-education-our-proposal/>. Civic Education Center in Poland: <https://ceo.org.pl>

Alicja Pacewicz is the Co-founder of the Center for Civic Education. Member of the board and vice-president of the Foundation in the years 1994-2018. Originator and leader of the "Szkoła klasa" program. She develops educational programs, textbooks for students, lesson plans and guides for teachers, programs and training materials. She edits publications issued by the Center. She conducts training for teachers and trainers. In 2011, she was awarded the Officer's Cross of the Order of Polonia Restituta for her outstanding contribution to building a civil society in Poland after 1989. She believes in citizens' democracy, wise education and the power of common sense.

Monika Slaninová is a project coordinator and manager of Europe Direct Banskobystrica Region with extensive experience in the field of rural development, civic engagement, and youth work. She coordinated several international projects through the Erasmus+ program and other initiatives aimed at sustainable development. She worked on the Horizon 2020 PoliRural project.

where she contributed to the creation of the document "Vision for More Attractive Rural" which should become a binding document for the Slovak government in the future. She actively participates in the promotion of the Rural Pact in Slovakia. She is a member of NGOs, an ambassador of the European Citizens initiative, and is currently working/learning the Democracy Reloading, Europe Goes Local, and European Youth Village programs.

Tony Venables is the Founder of ECIT – a foundation working on European Citizens started his career as a European civil servant, before heading up the consumer group (European Bureau of Consumer Unions) and setting up ECAS (European Citizen Action Service) is the author of the book Piecing Together Europe's Citizenship.

Joanna Kopacka is a Program Coordinator in the Engaging Central Europe (ECE) initiative German Marshall Fund, which combines civil society support with analytical and research of political developments in Central and Eastern Europe. Her work focuses on democratic back and innovative approaches to mobilization and civic responses to populism across the continent. Before joining GMF, Joanna worked at the intersection of civic engagement, human rights, and democratic accountability with several nonprofit organizations. Most recently, at Inve Europe, an international cooperative of investigative journalists, and WeMove Europe organization fostering citizen-driven politics and community organizing across the continent including through the European Citizens' Initiative (ECI).

17 January 2024

Internal meeting of the international partners of the GroundUp project, accompanied by close stakeholders and youth. Active participation is required throughout the day. This debate encourages participants to think critically about both the advantages and limitations of citizenship rights and how they impact real lives, and solidify their understanding of EU policies, and participation mechanisms, while also thinking about how these can be applied further explored individually.

Facilitator: Max Gede, political educator

The motion: "This House believes that EU citizenship rights established by the Maastricht Treaty are sufficient to guarantee the inclusion and protection of all EU citizens across member states"

If you are not a part of the GroundUp project, but you are interested to learn how the Oxford process works in practice and you would like to join us on, email: malgorzata.wochowska@gmail.com (Gosia)

Team Connection: Berlin and supporters:

- Moderation: Joanna Kopacka, Eliza Gauza, Max Gede
- Graphics: Anna Krenz
- Technical support: Martyna Urbanczyk
- General management: Gosia Wochowska

- Main takeaways/ findings from the event with the focus on:

1. The event focused on deepening knowledge about EU citizens' rights to free movement, work, study, and residence across borders. Discussions highlighted the challenges and opportunities of these rights in different EU Member States. Special attention was given to the European Citizens' Initiative (ECI) as a tool for citizen engagement and policy change.
2. Diversity, Equity, and Inclusion (DEI) in Local Communities. The webinar on Diversity Management in Local Areas explored how municipalities and Local Action Groups can implement DEI policies. A key insight was the difference between equality and equity in the context of social justice and inclusion. The role of human rights-based approaches (HRBA) in local governance was emphasized, with practical tools provided for policy implementation.
3. Education as a driver of EU citizenship awareness. The panel discussion on European Citizenship and Education stressed the importance of integrating EU-related topics into school curricula and youth programs. The "Teach Me Europe" initiative was introduced, advocating for EU-wide citizenship education. Experts emphasized critical thinking, civic engagement, and motivation as essential skills for active European citizenship.
4. Exchange of best practices across Europe. Case studies from municipalities such as Irschen (Austria) and LAG Prealpi e Dolomiti (Italy) showcased successful inclusion initiatives.
5. Critical Reflection on the status and future of EU Citizenship. The Oxford Debate (in January 2025) encouraged participants to critically analyze whether the Maastricht Treaty's provisions on EU citizenship are sufficient for full inclusion and protection across the EU. The debate aimed to develop a more nuanced understanding of EU policies, participation mechanisms, and areas for future improvement.

Main take-aways according to the participants:

The discussion on the difference between equity and equality, along with the entire presentation on DEI (Diversity, Equity, and Inclusion) in local government, was highly insightful. The LAG Prealpi project was particularly inspiring and impactful.

Sharing good practices and learning about these issues is always a great way to expand our curiosity and knowledge on how to implement human rights in our communities and institutions. Activities like these encourage reflection on our work and our role in society.

I gained valuable knowledge about European policies and current discussions at the EU level. The event highlighted key competencies we all need to develop, particularly critical thinking and motivation.

The session on HRBA (Human Rights-Based Approach) in practice was thought-provoking, especially regarding how to take it to the next level.

I feel even more connected to the European dimension, having learned about the European Citizens' Initiative (ECI), Slovak projects, and the Polish experience in Central Europe.

I also learned about tools used to track the implementation of policies. One key takeaway was a golden quote: "The level of inclusivity in a community is a direct measure of the implementation of human rights."

The discussions provided valuable insights on preventing discrimination caused by a lack of inclusion, methods to work with marginalized groups, and ways to optimize daily behaviors to be more inclusive.

I now have a clearer understanding of the topic, its significance, and the potential goals and opportunities ahead. While challenges exist—often similar across different contexts—it is always worth starting and making an effort to build something. I realized that even small steps matter, and taking them gradually is far better than not trying at all. Good education and the dissemination of accurate information can lead to meaningful positive change.

Thank you for the clear "description" of identities, equality and equity. Very valuable.

- Graphical elements and photos of the event

WEBINAR: DIVERSITY MANAGEMENT IN LOCAL AREAS.
How does diversity management in local areas support European citizens?
Facilitated by Eliza Gaust

ELIZA GAUST
Trainer in the area of Diversity, Equity & Inclusion and anti-discrimination initiatives

GOSIA WOCHOWSKA
Project Manager and Evaluator (Horizon Europe, CERV)

5 December 2024 | 10:00-11.30 CET
Hosted online via zoom by **Connection:Berlin** (Germany)

GROUNDUP
GETTING REAL. REAL PARTICIPATION IN THE 21st CENTURY.
REGISTRATION LINK:
[QR CODE]
Co-funded by the European Union

PANEL DISCUSSION: EUROPEAN CITIZENSHIP AND EDUCATION.
GroundUp on the rights of EU citizens: free travel, living, working.
Rights of EU citizens & the role of education

Moderated by Joanna Kopacka,
German Marshall Fund, Berlin

ALICJA PACEWICZ
Civic Education Center, Warsaw

MONIKA SLANINOVA
Rural Youth Parliament, Slovakia

TONY VENABLES
ECIT Foundation, Brussels

5 December 2024 | 12:00-13.30 CET
Hosted online via zoom by **Connection:Berlin** (Germany)

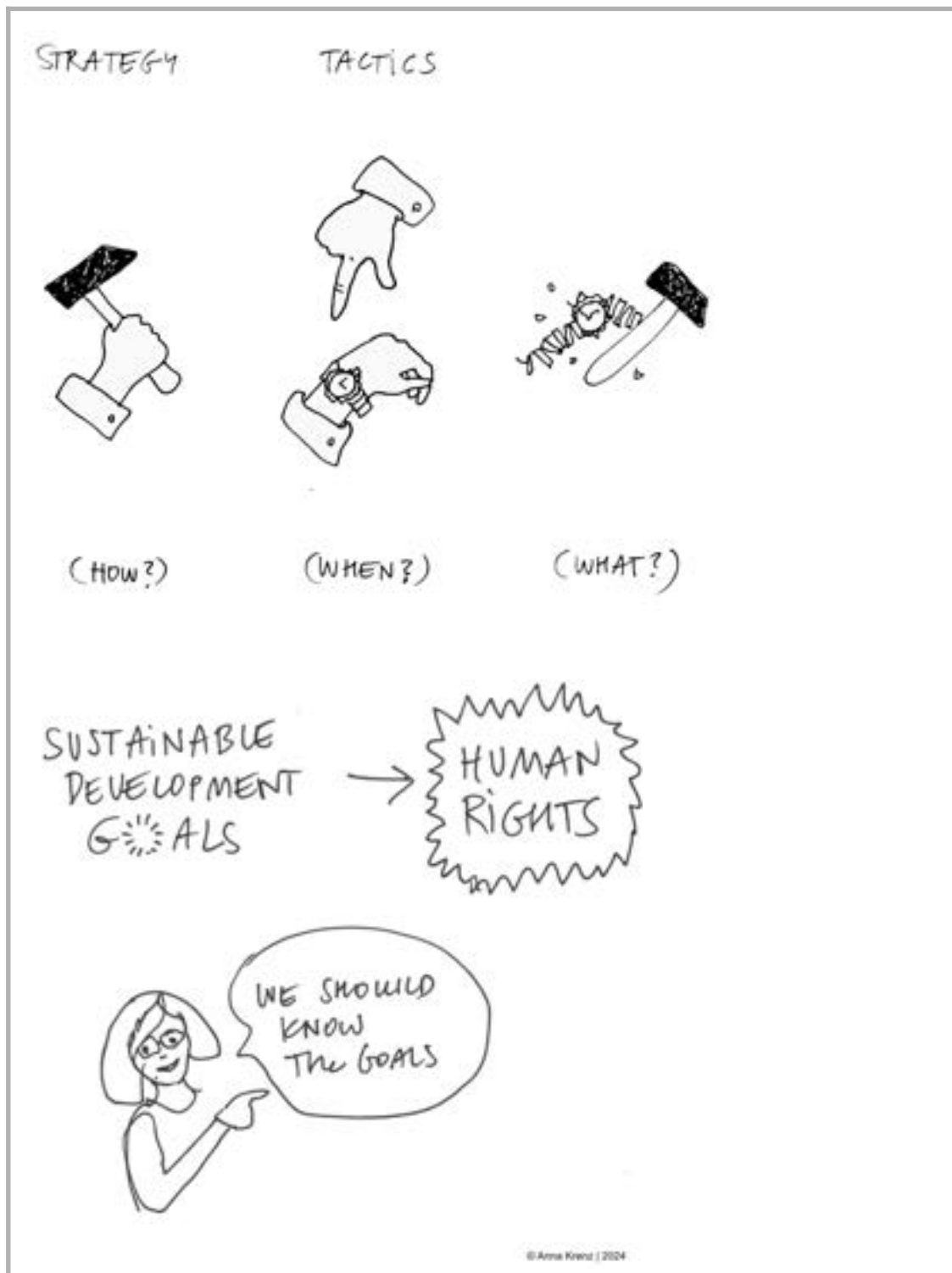
GROUNDUP
GETTING REAL. REAL PARTICIPATION IN THE 21st CENTURY.
REGISTRATION LINK:
[QR CODE]
Co-funded by the European Union

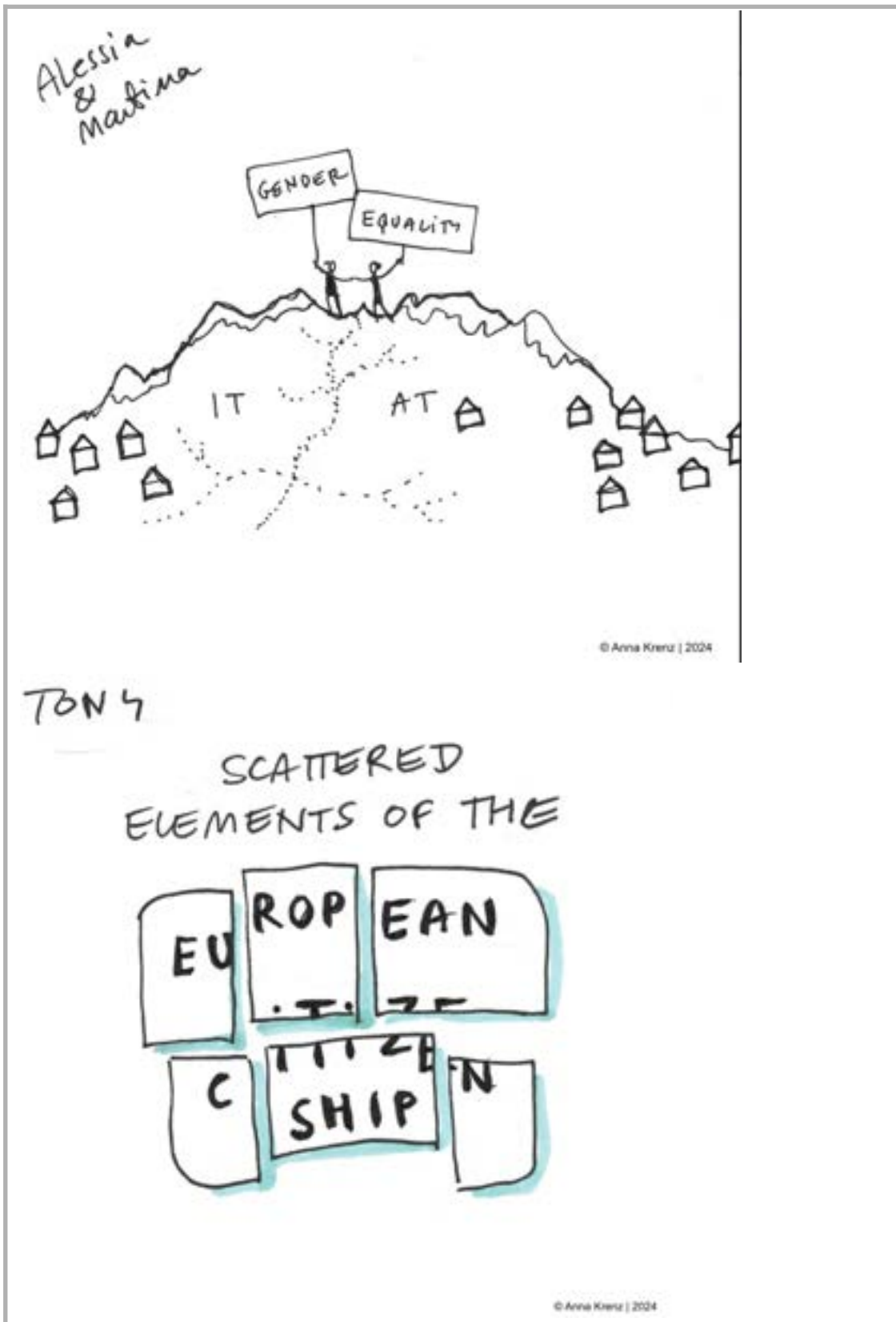


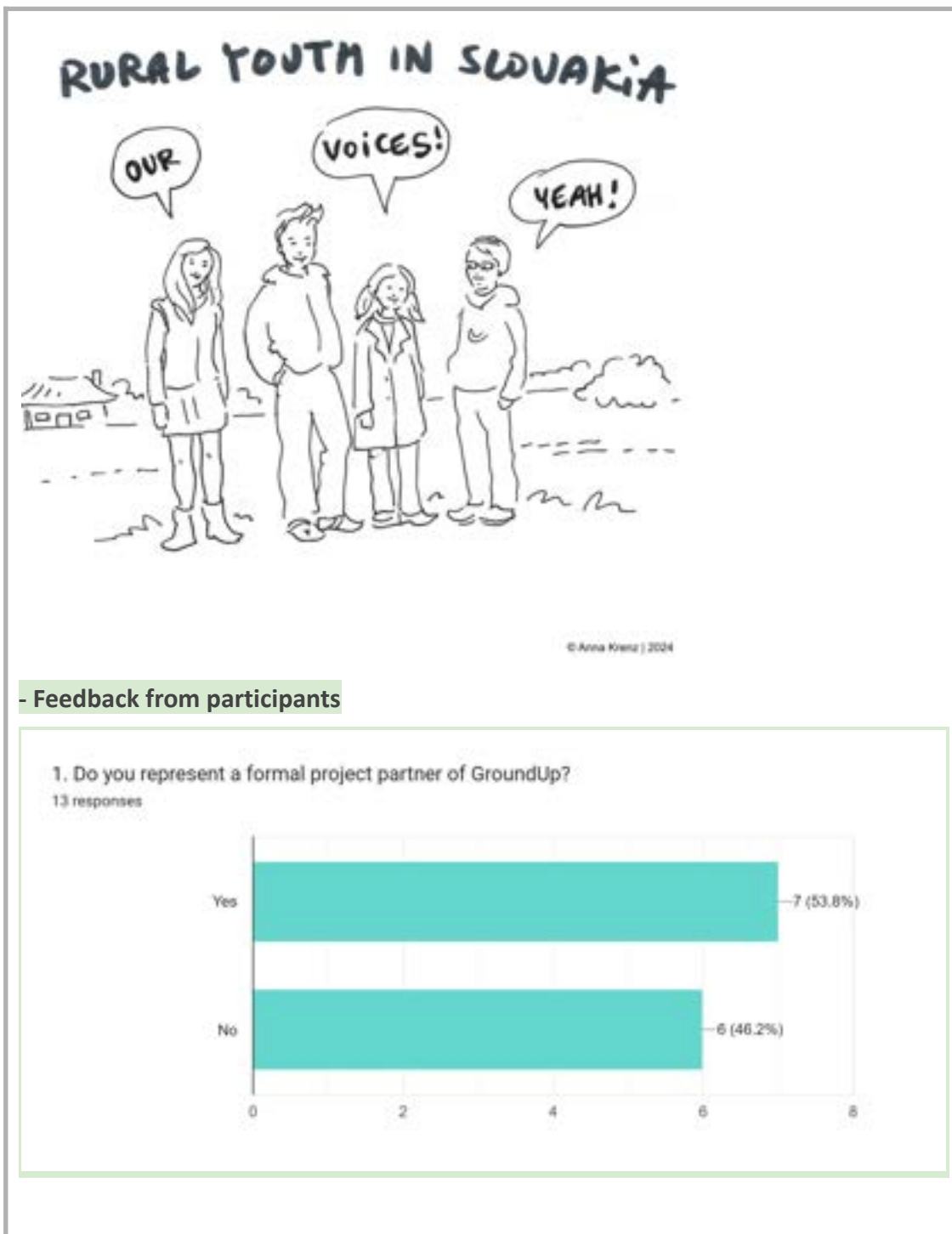
Visual notes from the event prepared by a visual artists - Anna Krenz:





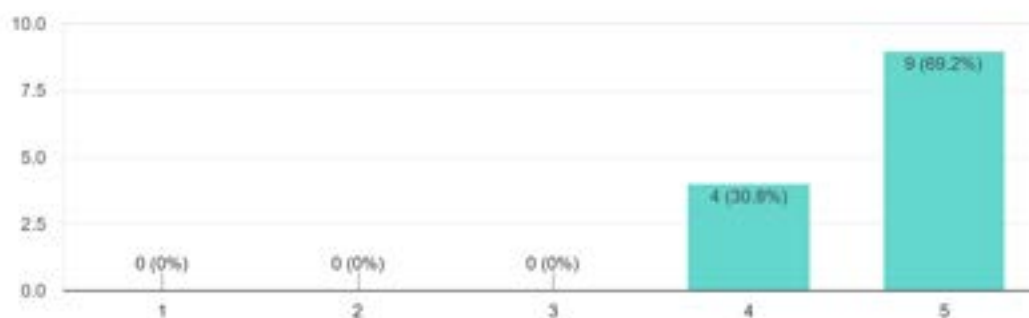




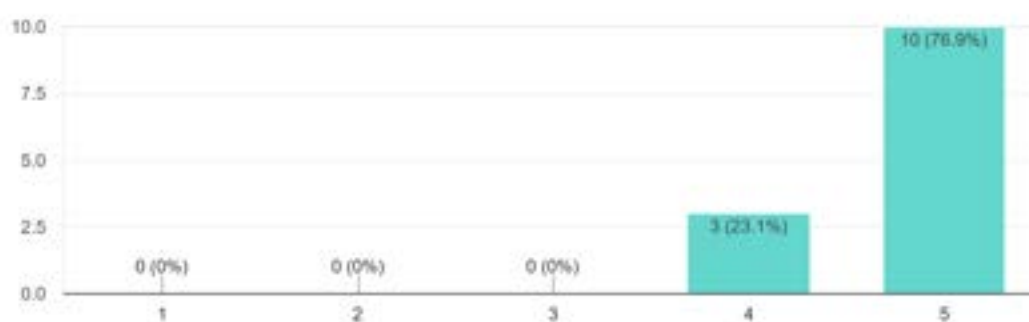


2. How satisfied are you with the event:

13 responses

**4. Moderation of the meeting/facilitation methods:**

13 responses

**- Website and/or FB page of the event.**Facebook page: <https://www.facebook.com/profile.php?id=61556445323406>Instagram page: <https://www.instagram.com/groundupproject/>**Links where the beneficiaries (project partners) published this report:**[GroundUp - links where the beneficiaries published the deliverable 4 of the project.docx - Google Docs](#)

HISTORY OF CHANGES		
VERSION	PUBLICATION DATE	CHANGE
1.0	01.04.2022	Initial version (new MFF).